

Theme Overview: Human-Centered Leadership: Integrating Values, Theory, and Practice

Human-centered leadership recognizes people as the core of organizational life—individuals with aspirations, constraints, identities, and gifts. It situates performance alongside purpose, productivity alongside psychological safety, and innovation alongside integrity. This theme invites inquiries into how leaders can design systems that are compassionate and effective, data-informed and values-driven. Rather than a trend, human-centered leadership reflects a durable shift in how organizations view success: not as a narrow financial metric but as multi-dimensional value creation for stakeholders and society.

Integrating Values: Values are not slogans; they are operational imperatives. We encourage scholarship that examines how values are translated into habits, rituals, policies, and metrics. For instance, trust might become a measurable practice through transparent decision logs, structured feedback cadences, and ethically guided data usage. Equity might show up in pay transparency, inclusive hiring, and community impact audits. Values become real when they shape resource allocation, not merely messaging.

